



City of Wilmington
1165 South Water Street
Wilmington, IL 60481

Agenda
Regular City Council Meeting
Wilmington City Hall
Council Chambers
December 20, 2022

7:00 p.m.

In Person & Via Zoom

join by video at:

<https://us02web.zoom.us/j/88172161465?pwd=d2ZQSzQwVzBpSTIoM3FIoU1YOWdkdz09>

join by phone at:

1-312-626-6799

Meeting ID: 881 7216 1465 / Passcode: 434840

IN ACCORDANCE WITH PUBLIC ACT 101-0640, 5 ILCS 120/7(e), THIS CITY COUNCIL MEETING WILL BE HELD IN-PERSON AND REMOTELY BASED ON THE GUBERNATORIAL DISASTER DECLARATION AND THE MAYOR OF THE CITY OF WILMINGTON DETERMINING THAT A FULL IN-PERSON MEETING IS NOT PRACTICAL OR PRUDENT. MEMBERS OF THE GENERAL PUBLIC WILL BE ABLE TO VIEW AND PARTICIPATE IN THE MEETINGS REMOTELY AS WELL.

1. Call to Order by Mayor Dietz

2. Pledge of Allegiance

3. Roll Call by City Clerk

Kevin Kirwin
Dennis Vice
Leslie Allred
Todd Holmes

Ryan Jeffries
Ryan Knight
Jonathan Mietzner
Thomas Smith

4. Approval of the Previous City Council Meeting Minutes

5. Mayor's Report

- a. Approval of the Mayoral Appointment for Chief of Police
- b. Administrator Oath to Chief of Police Adam Zink, Sergeant Karl Jurgens, and Patrolman Jacob Jasnosz

6. Public Comment *(State your full name clearly; limit 3 minutes each per Ordinance 19-06-18-01)*

Posting Date:
12/14/2022 3:27 PM jz

7. Planning & Zoning Commission

The next meeting is scheduled for January 12, 2023, at 5:00 pm

8. Committee of the Whole

A. Police & ESDA

Co-Chairs – Jonathan Mietzner and Leslie Allred

1. Approve Bid Received for 2002 Dodge Durango

B. Ordinance & License

Co-Chairs – Kevin Kirwin and Ryan Knight

C. Buildings, Grounds, Parks, Health & Safety

Co-Chairs – Ryan Jeffries and Thomas Smith

D. Water, Sewer, Streets & Alleys

Co-Chairs – Todd Holmes and Dennis Vice

1. Approve the Proposal for the Furnace and Condenser Replacement
2. Approve the Purchase of a Public Works Vehicle

E. Personnel & Collective Bargaining

Co-Chairs – Jonathan Mietzner and Todd Holmes

1. Approve Ordinance No. 22-12-20-01, Ordinance Authorizing the City of Wilmington to Enter Into and for the Mayor of Wilmington to Execute an Agreement Between the City of Wilmington and Joseph Mitchell
2. Approve the New Hire for the Public Works Street Crew 1 Laborer Position
3. Approve the City Employees Health and Dental 2023 Insurance Renewal

F. Finance, Administration & Land Acquisition Committee

Co-Chairs – Kevin Kirwin and Ryan Jeffries

1. Approve the Accounting Reports

9. Attorney & Staff Reports

10. Executive Session

- Appointment, Employment, Dismissal, Compensation, Discipline and Performance of an Employee of the City of Wilmington [ILCS 120/2(c)(1)]
- Collective negotiating matters between the City of Wilmington (public body) and its employees [ILCS 120/2(c)(2)]
- Matters of Land Acquisition [ILCS 2(c)(5) and 2(c)(6)]
- Probable or Imminent Litigation and Pending Litigation [ILCS 2(c)(11)]

11. Possible Action Following Executive Session

12. Adjournment

The next regular City Council meeting is scheduled for January 3, 2023, at 7:00 PM

**Minutes of the Regular Meeting of the
Wilmington City Council
Wilmington City Hall
1165 South Water Street
December 6, 2022**

Call to Order

The Regular Meeting of the Wilmington City Council on December 6, 2022, was called to order at 7:00 p.m. by Mayor Ben Dietz in the Council Chamber of the Wilmington City Hall.

Roll Call

Upon Roll Call by the Clerk the following members of the corporate authorities answered "Here" or "Present":

Aldermen Present Kirwin, Knight, Jeffries, Vice, Allred, Mietzner, Smith, Holmes

Quorum

There being a sufficient number of members of the corporate authorities in attendance to constitute a quorum, the meeting was declared in order

Other Officials in Attendance

Also, in attendance were City Administrator Jeannine Smith, Finance Director Nancy Gross, Deputy Chief of Police Adam Zink, Public Works Director James Gretencord, City Attorney George Mahoney, and Deputy City Clerk Joie Ziller

Approval of the Previous Regular City Council Meeting

Alderman Smith made a motion and Alderman Mietzner seconded to approve the November 1, 2022 meeting minutes with the necessary changes and have them placed on file

Upon roll call, the vote was:

AYES: 7 Kirwin, Jeffries, Vice, Mietzner, Smith, Holmes, Knight

NAYS: 0

PASS 1 Allred

The motion carried.

Mayor's Report

Mayor Dietz recognized the 2022 I8YTFL Conference Junior Varsity Cheer Competition Champions and the 2022 Illinois 8 Youth Tackle Football League Varsity Superbowl Champions.

Mayor Dietz put out the reminder that the first day to turn in petitions for the 2023 election is 8:30 AM on December 12th and the last is at 5:00 PM on December 19th.

Mayor Dietz thanked the Downtown Merchants Association, Lions Club, Chamber of Commerce, and Park District for organizing the parade and Christkindl Market on Saturday, November 26th.

Public Comment

No other public comments were made.

Planning & Zoning Commission

Alderman Vice made a motion and Alderman Knight seconded to approve Ordinance No. 22-12-06-01, An Ordinance Approving a Map Amendment from A1 - Agricultural to I1 – Office, Research, And Light Industrial and A Conditional Use to Provide for a 104-Foot-Tall Antenna Support Structure for Property Located at 23600 Coal City Road, Wilmington, IL 60481 (PIN 03-17-34-400-004-0000)

Upon roll call, the vote was:

AYES: 8 Jeffries, Vice, Kirwin, Allred, Mietzner, Smith, Holmes, Knight

NAYS: 0
The motion carried.

The next meeting is scheduled for January 12, 2023.

Committee of the Whole Reports

A. Police & ESDA
Co-Chairs – Jonathan Mietzner and Leslie Allred

Nothing at this time

B. Ordinance & License
Co-Chairs – Kevin Kirwin and Ryan Knight

Nothing at this time

C. Buildings, Grounds, Parks, Health & Safety
Co-Chairs – Ryan Jeffries and Thomas Smith

Nothing at this time

D. Water, Sewer, Streets & Alleys
Co-Chairs – Todd Holmes and Dennis Vice

Nothing at this time

E. Personnel & Collective Bargaining
Co-Chairs – Jonathan Mietzner and Todd Holmes

Nothing at this time

F. Finance, Administration & Land Acquisition Committee
Co-Chairs – Kevin Kirwin and Ryan Jeffries

Alderman Jeffries made a motion and Alderman Kirwin seconded to approve the Accounts Payable Report in the amount of \$249,233.75

Upon roll call, the vote was:

AYES: 8 Kirwin, Knight, Smith, Vice, Allred, Mietzner, Jeffries, Holmes

NAYS: 0

The motion carried.

Alderman Kirwin made a motion and Alderman Knight seconded to approve Ordinance No. 22-12-06-02, An Ordinance for the Levy and Collection of Taxes for the City of Wilmington for the Fiscal Year Beginning May 1, 2023, Ending April 30, 2024

Upon roll call, the vote was:

AYES: 8 Kirwin, Knight, Smith, Vice, Allred, Mietzner, Jeffries, Holmes

NAYS: 0

The motion carried.

Alderman Kirwin made a motion and Alderman Knight seconded to approve Ordinance No. 22-12-06-03, An Ordinance Abating the tax hereto levied for the year 2022 to pay the principal of and interest on \$6,530,000 General Obligation Refunding Bonds (Alternate Revenue Source), Series 2020, of the City of Wilmington, Will County, Illinois

Upon roll call, the vote was:

AYES: 8 Kirwin, Knight, Smith, Vice, Allred, Mietzner, Jeffries, Holmes
NAYS: 0

The motion carried.

Attorney & Staff Reports

Public Works Gretencord stated that the crew has already been working on several water main breaks this season.

Deputy Chief Zink stated that the Police Commission hired one new patrolman who will be sworn in at the December 20th Council meeting. There has been an uptick in persons with mental health crises.

Executive Session

Alderman Allred made a motion and Alderman Holmes seconded to go into Executive Session at 7:25 PM to discuss the Appointment, Employment, Dismissal, Compensation, Discipline, and Performance of an Employee of the City of Wilmington [ILCS 120/2(c)(1)], and Probable or Imminent Litigation and Pending Litigation [ILCS 2(c)(11)]

Upon roll call, the vote was:

AYES: 8 Allred, Kirwin, Jeffries, Vice, Mietzner, Smith, Holmes, Knight
NAYS: 0

The motion carried.

Alderman Allred made a motion and Alderman Mietzner seconded to close Executive Session at 8:14 PM

Upon roll call, the vote was:

AYES: 8 Allred, Kirwin, Jeffries, Vice, Mietzner, Smith, Holmes, Knight
NAYS: 0

The motion carried.

Action Taken Following Executive Session

No action was taken following Executive Session.

Adjournment

The motion to adjourn the meeting was made by Alderman Mietzner and seconded by Alderman Jeffries. Upon the voice vote, the motion carried. The City of Wilmington City Council's regular meeting on December 6, 2022, adjourned at 8:15 p.m.

Respectfully submitted,



Joie Ziller, Deputy City Clerk

INVITATION TO BID

Sealed Bids will be received by the City of Wilmington for the 2002 Dodge Durango and is further described as follows:

- sold as is
- 144,000 miles
- runs well
- vehicle was a K-9 unit for Wilmington Police and ESDA
- no backseat or rear door panels

The vehicle can be seen outside the Wilmington ESDA building located at 103 N. Main Street, Wilmington, IL. For questions, call 1-815-405-0008.

Bids shall be submitted no later than 2:00 p.m. at the office of the Deputy City Clerk, at 1165 South Water Street, Wilmington, IL 60481 on Monday, December 5, 2022. Proposals will be opened and publicly read at that time.

Bids may be held by the City of Wilmington for a period not to exceed 60 days from the date of the opening of bids for the purpose of reviewing the bids, prior to awarding the bid.

The Owner reserves the right to accept or reject any or all Bids and to waive any informalities in the bidding.

BY ORDER OF:

MAYOR & CITY COUNCIL
CITY OF WILMINGTON

McCarrin
21096 Hickory
Grafton, IL 62037

Deputy City Clerk
c/o Dodge Durango
1166 South Water St.
Wilmington, IL 60481

December 4, 2022

Re: Bid for 2002 Dodge Durango

Gentlemen:

I would like to submit the following bid for the 2002 Dodge Durango (VIN: 1B4HS38N9F196984) that you recently advertised online.

Bid: \$2,188.88

Thank you.



Mike McCarrin

618-786-3846

mmcarrin@gtec.com

For any questions regarding this bid or for further coordination, Dan McCarrin (779-702-7913) can serve as my agent.



MEMO

Date: December 13, 2022

To: Honorable Mayor Dietz and City Council Members

From: James Gretencord, Director of Public Works

Cc: Jeannine Smith, City Administrator
Nancy Gross, Finance Director

Re: Council Chambers Furnace and Condenser Replacement

Budget Impact: \$16,992 01-02-6510 Buildings and Grounds Equipment Maintenance

Request: Approve the Proposal from R.L. Lyon Inc.

Discussion: The furnaces in the Council Chambers have been in need of frequent repair; but due to their age, parts are no longer readily available. We requested four proposals from four different contractors — of the three proposals we have received in return, we are recommending the proposal from R.L. Lyon Inc. to replace both furnaces, install a new 6-ton condenser, and update the furnace exhaust to modern plumbing practices.

Motion: Approve the Proposal from R.L. Lyon Inc at the cost of \$16,992 to replace both Council Chamber furnaces as well as 6-ton Condenser.

Thank you in advance for your consideration of this request.

R. L. Lyon Inc.
Heating & A.C.
P.O. Box 748
888 Third Ave.
Morris, IL. 60450

Estimate

Date	Estimate No.
11/21/2022	4959

Phone 815-942-0134

City of Wilmington
1165 S. Water ST
Wilmington, IL. 60481

Project	
Description	Total
<p>Job: City Hall building conference room heating and cooling system replacement. This will include old equipment removal and disposal, 2- 96% AFUE single stage heat furnaces installed with new intake and exhaust piping with new roof flashings, gas piping connections, drain piping, electrical wiring, and new programmable thermostat. Air conditioning system will include 2-indoor coil connected with new refrigeration piping to a single stage 6-ton condenser. (option to divide and use 2- 3 ton condensers cost of electrical wiring, piping and condenser cost not included) Price includes equipment, installation material, and labor to install as per our plans Equipment Brand: LENNOX Furnace model: ML196UH070XE36B Coil model: C35-36B-2F Condenser model: ELS072S4S-230-3</p>	16,992.00
We look forward to working with you.	Total \$16,992.00

Signature _____



MEMO

Date: December 13, 2022

To: Honorable Mayor Dietz and City Council Members

From: James Gretencord, Director of Public Works

Cc: Jeannine Smith, City Administrator

Re: Public Works Vehicle Purchase

Budget Impact: \$45,274.00 Line Item 21-00-7411 Mobile Equipment Fund

Request: Approve the Purchase of a 2023 GMC Sierra 2500.

Discussion: Due to the added benefit of additional seasonal employees, the Street Department now has a vehicle shortage — this results in the use of my personal truck for work purposes. All employees having access to vehicles that are equipped with required safety equipment and lighting is imperative to reduce liability for the City of Wilmington. Three quotes were procured from three different dealerships; meeting the specifications requested by myself. This is a budgeted request.

Motion: Approve the purchase of a 2023 GMC Sierra for \$45,274.00 from Community GMC.

Thank you in advance for your consideration of this request.



Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

City of Wilmington

Prepared For: James Gretencord

815-671-6837

gretencord@wilmington-il.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149" Pro

Image Not Available



Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149" Pro (✓ Complete)

Price Summary

PRICE SUMMARY

	MSRP
Base Price	\$46,600.00
Total Options	\$3,925.00
Vehicle Subtotal	\$50,525.00
Destination Charge	\$1,795.00
Grand Total	\$52,320.00

~~52320⁰⁰~~
~~- 7536⁰⁰~~ *Lease Discount*

 44784⁰⁰
 165⁰⁰ *Title - municipal plate*
 300⁰⁰ *Doc Fee*
 25⁰⁰ *Cor Fee*

 45274⁰⁰

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Data Version: 17994. Data Updated: Nov 20, 2022 6:49:00 PM PST.



Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149" Pro (✓ Complete)

Selected Model and Options

MODEL

CODE	MODEL	MSRP
TK20753	2023 GMC Sierra 2500HD 4WD Double Cab 149" Pro	\$46,600.00

COLORS

CODE	DESCRIPTION
GAZ	Summit White

EMISSIONS

CODE	DESCRIPTION	MSRP
FE9	Emissions, Federal requirements	\$0.00

ENGINE

CODE	DESCRIPTION	MSRP
L8T	Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline, (401 hp [299 kW] @ 5200 rpm, 464 lb-ft of torque [629 N-m] @ 4000 rpm) (STD)	\$0.00

TRANSMISSION

CODE	DESCRIPTION	MSRP
MYD	Transmission, 6-speed automatic, heavy-duty (STD)	\$0.00

GVWR

CODE	DESCRIPTION	MSRP
JGC	GVWR, 10,350 lbs. (4695 kg) (STD) Included and only available with TC20743 model and (L8T) 6.6L V8 gas engine with 18" or 20" wheels, or TK20753 and (L8T) 6.6L V8 gas engine with 17" wheels.)	Inc.

AXLE

CODE	DESCRIPTION	MSRP
GT4	Rear axle, 3.73 ratio (Requires (L8T) 6.6L V8 gas engine.)	\$0.00

PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	MSRP
1SA	Pro Preferred Equipment Group includes standard equipment	\$0.00

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Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149" Pro (✓ Complete)

WHEELS

CODE	DESCRIPTION	MSRP
PYQ	Wheels, 17" (43.2 cm) machined aluminum	\$350.00

TIRES

CODE	DESCRIPTION	MSRP
QXT	Tires, LT265/70R17E all-terrain, blackwall (Included with (X31) X31 Off-Road Package.)	\$200.00

SPARE TIRE

CODE	DESCRIPTION	MSRP
ZXT	Tire, spare LT265/70R17E all-terrain, blackwall (Included and only available with (QXT) LT265/70R17E all-terrain, blackwall tires with (E63) pickup bed models. Available to order when (ZW9) pickup bed delete and (QXT) LT265/70R17E all-terrain, blackwall tires are ordered.)	Inc.

PAINT

CODE	DESCRIPTION	MSRP
GAZ	Summit White	\$0.00

SEAT TYPE

CODE	DESCRIPTION	MSRP
AE7	Seats, front 40/20/40 split-bench with upper covered armrest storage with fixed lumbar (STD)	\$0.00

SEAT TRIM

CODE	DESCRIPTION	MSRP
H2G	Jet Black, Vinyl seat trim	\$0.00

RADIO

CODE	DESCRIPTION	MSRP
IOR	Audio system, GMC Infotainment System with 7" diagonal color touch-screen AM/FM stereo with seek-and-scan and digital clock, includes Bluetooth streaming audio for music and select phones; featuring wired Android Auto and Apple CarPlay capability for compatible phones (STD)	\$0.00

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Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149ⁿ Pro (✔ Complete)

ADDITIONAL EQUIPMENT - PACKAGE

CODE	DESCRIPTION	MSRP
PCI	Convenience Package includes (AQQ) Remote Keyless Entry, (QT5) EZ Lift power lock and release tailgate, (AKO) tinted glass, (UF2) LED cargo bed lighting, (C49) rear-window defogger, (DBG) outside power-adjustable vertical trairling with heated upper glass and (K34) cruise control; (Not available with (ZLQ) Fleet Convenience Package. Note: (QT5) EZ Lift power lock and release tailgate can be upgraded to (QK2) GMC MultiPro Tailgate. Note: (DBG) outside power-adjustable vertical trairling with heated upper glass can be upgraded to (DWC) trairling mirrors.)	\$1,310.00
VYU	Snow Plow Prep/Camper Package includes (KW5) 220-amp alternator, includes increased front GAWR on Heavy Duty models, (NZZ) skid plates (transfer case and oil pan), pass through dash grommet hole and roof emergency light provisions. Contact GM Upfitter Integration at www.gmupfitter.com for plow installation details and assistance. Note: if ordered for Camper usage, recommend ordering (UY2) Trairling wiring provisions (Requires 4WD model. Includes (KW5) 220-amp alternator and is upgradeable to (KHF) Dual alternators (220-amp primary, 170-amp auxiliary). Not available with (F60) Heavy Duty Front Spring/Camper Package.)	\$300.00

ADDITIONAL EQUIPMENT - MECHANICAL

CODE	DESCRIPTION	MSRP
KW5	Alternator, 220 amps (Included with (L5P) Duramax 6.6L Turbo-Diesel V8 engine or (VYU) Snow Plow Prep/Camper Package. Free flow on (L8T) 6.6L V8 gas engine.)	Inc.
JL1	Trailer brake controller, integrated (Required with (L5P) Duramax 6.6L Turbo-Diesel V8 engine. Crew Cab and Double Cab models available as free flow with (L8T) 6.6L V8 gas engine. Included with (CMT) Gooseneck / 5th Wheel Prep Package.)	\$275.00
NZZ	Skid Plates protect the oil pan, front axle and transfer case (Included with (X31) X31 Off-Road Package or (VYU) Snow Plow Prep/Camper Package.)	Inc.

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Community GMC Inc.

George Zouganelis Jr | 8154765224 | gzoug@communitygmc.com

[Fleet] 2023 GMC Sierra 2500HD (TK20753) 4WD Double Cab 149" Pro (✔ Complete)

ADDITIONAL EQUIPMENT - EXTERIOR

CODE	DESCRIPTION	MSRP
CGN	Bed Liner, Spray-on, Pickup bedliner with GMC logo (does not include spray-on liner on tailgate due to Black composite inner panel) (Not available with (ZW9) pickup bed delete. PRO trim will not have the GMC logo. Included with (CMT) Gooseneck / 5th Wheel Prep Package. Not available with any Ship Thrus EXCEPT (VSH), (VTV), (TCH) or (TCE).)	\$545.00
UF2	LED Cargo Area Lighting located in cargo bed activated with switch on center switch bank or key fob (Included with (PCI) Convenience Package. Not available with (ZW9) pickup bed delete.)	Inc.
DBG	Mirrors, outside power-adjustable vertical trailing with heated upper glass, lower convex mirrors, integrated turn signals, manual folding/extending (extends 3.31" [84.25mm]), Black (Included and only available with (ZLQ) Fleet Convenience Package or (PCI) Convenience Package.)	Inc.
AKO	Glass, deep-tinted (Included with (PCI) Convenience Package.)	Inc.
VK3	License plate kit, front (will be forced on orders with ship-to states that require front license plate)	\$0.00
QT5	Tailgate, gate function manual with EZ Lift includes power lock and release, includes hitch area light (Included and only available with (PCI) Convenience Package or (ZLQ) Fleet Convenience Package. Not available with (ZW9) pickup bed delete.)	Inc.

ADDITIONAL EQUIPMENT - INTERIOR

CODE	DESCRIPTION	MSRP
9L7	Upfitter switch kit, (5) Provides 3-30 amp and 2-20 amp configurable circuits to facilitate installation of aftermarket electrical accessories. Kit with all required parts will be shipped loose with the truck for installation by the dealer or upfitter at customer expense. Installation instructions and technical assistance available at www.gmupfitter.com .	\$150.00
AQQ	Remote Keyless Entry (Included and only available with (PCI) Convenience Package or (ZLQ) Fleet Convenience Package.)	Inc.
K34	Cruise control, steering wheel-mounted (Included with (PCI) Convenience Package, (ZLQ) Fleet Convenience Package or (RGE) 1SA Safety Confidence Package.)	Inc.
C49	Defogger, rear-window electric (Included with (PCI) Convenience Package.)	Inc.

ADDITIONAL EQUIPMENT - LPO

CODE	DESCRIPTION	MSRP
RVQ	LPO, Black tubular assist steps, 6" rectangular (dealer-installed) (Not available with any other RPO or LPO assist step.)	\$795.00

Options Total **\$3,925.00**

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ORDINANCE NO. 22-12-20-01

**ORDINANCE AUTHORIZING THE CITY OF WILMINGTON TO ENTER INTO AND
FOR THE MAYOR OF WILMINGTON TO EXECUTE AN AGREEMENT BETWEEN THE
CITY OF WILMINGTON AND JOSEPH MITCHELL**

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILMINGTON, WILL COUNTY, ILLINOIS AS FOLLOWS:

SECTION 1: AGREEMENT APPROVED

The Memorandum of Understanding and Release, attached hereto as Exhibit A, (“Agreement”) is hereby approved and the Mayor is directed to execute the Agreement.

SECTION 2: SEVERIBILITY

If any section, paragraph, clause or provision of this ordinance is held invalid, the invalidity of such section, paragraph, clause or provision shall not affect any other provision of this ordinance.

SECTION 3: REPEALER

All ordinances, resolutions or orders, or parts thereof, which conflict with the provisions of this ordinance, are to the extent of such conflict hereby repealed.

SECTION 4: EFFECTIVE DATE

This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

PASSED this ____ day of _____, 2022 with ____ members voting aye, ____ members voting nay, the Mayor voting _____, with ____ members abstaining or passing and said vote being:

Kevin Kirwin _____
Dennis Vice _____
Leslie Allred _____
Todd Holmes _____

Ryan Jeffries _____
Ryan Knight _____
Jonathan Mietzner _____
Thomas Smith _____

Approved this _____ day of _____, 2022

Ben Dietz, Mayor

Attest:


Deputy City Clerk



MEMO

Date: December 14, 2022

To: Honorable Mayor Dietz and City Council Members

From: Jeannine Smith, City Administrator 

Cc: Joie Ziller, Deputy Clerk
Nancy Gross, Finance Director

Re: Motion Authorizing the City Administrator to Enter Into a Contract for City Employees' Health and Dental Insurance

Budget Impact: Estimated combined annual increase of \$21,351.96

Direction: Motion authorizing the City Administrator to enter into a contract with Blue Cross Blue Shield of Illinois (BCBS IL) for the following programs:

PPO: P503PPO Platinum

HSA PPO: G533PPO Gold

HMO: P506PSN Platinum

Dental PPO: DILHM08

Background: The annual health and dental renewal period for the City of Wilmington typically commences at the end of November with rates established by the insurance companies and distributed at that time for a January 1st renewal. Robert Bryce of Infinity Benefits has been the City's consultant for many years and will be in attendance at the December 13th meeting to answer any questions you may have.

Analysis: Attached you will find the Renewal Plans presented to Staff for your consideration. There are three (3) viable options for the Health Insurance Plan.

Option A: Stay with the current plans. This will be a 3.65% increase in premium.

- The PPO out-of-pocket increases by 20%
- The HSA PPO deductible increases by 7.1% and the out-of-pocket increases by 2.8%
- There is no change in the HMO plan.

Option B: Different Product within Blue Cross. This will be a 1.49% increase in premium.

- The PPO deductible doubles but the co-insurance increases to 90/60. The out-of-pocket limits are the same as the renewal. And the office visit co-pays and drug co-pays are negligently different in both directions.
- The HSA PPO are actually not as good. The deductible increases the same as the renewal but the co-insurance amount is less (80/50) as opposed to 90/60.
- The HMO plan is the same.

Option C: Aetna Insurance. The proposal at this stage bears a 27.33% savings. If the City switches to Aetna, they will need to conduct an underwriting census of our employees which will likely result to an increase in costs due to pre-existing conditions.

- The PPO has a deductible of \$500 single/\$1,000 family and out-of-pocket limits are about double. However, the co-insurance is 100%/50%. The drug co-pays are slightly higher.
- The HSA PPO deductibles are cut in half for In-Network with co-insurance increased to 100%/50% Out-of-pocket limits are about the same for individual with family at a 34% decrease. Other co-pays are negligible.
- There is no HMO offered. The HMO equivalent is a zero deductible in network PPO plan with 100% co-insurance. Out-of-pocket limits are at least double. And the co-pays are different, with variances in both directions.

Dental: The BCBS IL renewal plan is the same as the current and the City will save 2.21% on its renewal. Staff recommends this option.

As the Aetna Plan will most likely yield an unfavorable result after underwriting, City Staff is recommending Option A for health insurance. While Option B presents a slightly lower increase in premium, the deductible increases are double for the PPO and HSA PPO options. Since most employees participate in the PPO plan moving to Option B would result in a negative financial impact for our employees.

Finally, Staff recommends moving forward with the Dental renewal plan as presented since there is no change in benefits and it yields a 2.21% cost savings in premium.

Staff respectfully requests and recommends a motion:

- **authorizing the City Administrator to enter into a contract with Blue Cross Blue Shield of Illinois (BCBS IL) for City Employees' Health and Dental Insurance as presented.**



A Benefits Analysis For:

City of Wilmington

Effective Date:
January 1, 2023

Medical Benefits Summary	Current Programs 1-1-2022 to 12-31-2022									Renewal Programs 1-1-2023 to 12-31-2023								
	Blue Cross Blue Shield of Illinois									Blue Cross Blue Shield of Illinois								
	PPO P503PPO Platinum			HSA PPO G533PPO Gold			HMO P506PSN Platinum			PPO P503PPO Platinum			HSA PPO G533PPO Gold			HMO P506PSN Platinum		
	In Network	Out Network	Unlimited	In Network	Out Network	Unlimited	In Network Only	Unlimited		In Network	Out Network	Unlimited	In Network	Out Network	Unlimited	In Network Only	Unlimited	
Lifetime Maximum Individual Deductible	\$250	\$500		\$2,800	\$5,600		\$0		\$250	\$500		\$3,000	\$6,000		\$0			
Family Deductible	\$750	\$1,500		\$8,400	\$16,800		\$0		\$750	\$1,500		\$9,000	\$18,000		\$0			
Coinsurance	80%	50%		90%	60%		100%		80%	50%		90%	60%		100%			
Indv Out of Pocket (Inc. Ded.)	\$1,250	Unlimited		\$3,500	Unlimited		\$1,500		\$1,500	Unlimited		\$3,600	Unlimited		\$1,500			
Family Out of Pocket (Inc. Ded.)	\$3,750	Unlimited		\$10,500	Unlimited		\$4,500		\$4,500	Unlimited		\$10,800	Unlimited		\$4,500			
Inpatient - Hospital / Physician	80%	50%		90%	60%		100%		80%	50%		90%	60%		100%			
Inpatient Hospital Deductible	\$200 - 80%	\$300 - 50%		90%	60%		\$150 Copay		\$200 - 80%	\$300 - 50%		90%	60%		\$150 Copay			
Preventative/Well Child Care	\$0	50%		\$0	60%		\$0		\$0	50%		\$0	60%		\$0			
Physicians Office Visit	\$30 Copay	50%		90%	60%		\$10 Copay		\$30 Copay	50%		90%	60%		\$10 Copay			
Specialist Office Visit	\$60 Copay	50%		90%	60%		\$45 Copay		\$60 Copay	50%		90%	60%		\$45 Copay			
Diagnostic Lab & X-Ray	80%	50%		90%	60%		\$45 Copay		80%	50%		90%	60%		\$45 Copay			
Emergency Room	\$400 Copay - 80%			Deductible then 90%			\$300 Copay		\$400 Copay - 80%			Deductible - 90%			\$300 Copay			
Retail Rx Benefit	\$0/10/35/75/150			Ded / 10%/20%/30%/40%			\$0/10/50/100/150		\$0/10/35/75/150			Ded / 10%/20%/30%/40%			\$0/10/50/100/150			
# Days Supply	34 Day Supply			30 Day Supply			30 Day Supply		30 Day Supply			30 Day Supply			30 Day Supply			
Mail-Order Rx Benefit	\$0/\$30/\$105/\$225/\$150			Ded / 10%/20%/30%/40%			\$0/\$30/\$150/\$300/\$150		\$0/\$30/\$105/\$225/\$150			Ded / 10%/20%/30%/40%			\$0/\$30/\$150/\$300/\$150			
# Days Supply	Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply		Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply			
Provider Network	Blue PPO			Blue PPO			Blue Precision HMO		Blue PPO			Blue PPO			Blue Precision HMO			
Carrier Website	www.bcbsil.com			www.bcbsil.com			www.bcbsil.com		www.bcbsil.com			www.bcbsil.com			www.bcbsil.com			
Health	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total
Employee Only:	12	\$826.97	\$9,923.64	1	\$674.10	\$674.10	2	\$554.96	\$1,109.92	12	\$860.27	\$10,323.24	1	\$706.30	\$706.30	2	\$565.35	\$1,130.70
Employee + Spouse:	3	\$1,653.94	\$4,961.82	0	\$1,348.20	\$0.00	0	\$1,109.92	\$0.00	3	\$1,720.54	\$5,161.62	0	\$1,412.60	\$0.00	0	\$1,130.70	\$0.00
Employee + Child(ren)	4	\$1,529.89	\$6,119.56	0	\$1,247.09	\$0.00	2	\$1,026.68	\$2,053.36	4	\$1,591.50	\$6,366.00	0	\$1,306.66	\$0.00	2	\$1,045.90	\$2,091.80
Family:	7	\$2,356.86	\$16,498.02	1	\$1,921.19	\$1,921.19	4	\$1,581.64	\$6,326.56	7	\$2,451.77	\$17,162.39	1	\$2,012.96	\$2,012.96	4	\$1,611.25	\$6,445.00
Total Monthly:	26		\$37,503.04	2		\$2,595.29	8		\$9,489.84	26		\$39,013.25	2		\$2,719.26	8		\$9,667.50
Total Monthly:					\$49,588.17									\$51,400.01				
Total Annually:					\$595,058.04									\$616,800.12				
Annual Difference:														\$21,742.08				
Percent Difference:														3.65%				



A Benefits Analysis For:

City of Wilmington

Effective Date:
January 1, 2023

Medical Benefits Summary	Current Programs 1-1-2022 to 12-31-2022										Alternative Renewal Options							
	Blue Cross Blue Shield of Illinois										Blue Cross Blue Shield of Illinois							
	PPO P503PPO Platinum			HSA PPO G533PPO Gold				HMO P506PSN Platinum			PPO P5E1PPO Platinum			HSA PPO G535PPO Gold			HMO G5J2PSN Gold	
	In Network	Out Network	Unlimited	In Network	Out Network	Unlimited	In Network Only	Unlimited	In Network	Out Network	Unlimited	In Network	Out Network	In Network Only	Unlimited	In Network	Out Network	In Network Only
Lifetime Maximum Individual Deductible	\$250	\$500	Unlimited	\$2,800	\$5,600	Unlimited	\$0	\$500	\$1,000	Unlimited	\$3,000	\$6,000	Unlimited	\$0	\$9,000	\$18,000	\$0	
Family Deductible	\$750	\$1,500	Unlimited	\$8,400	\$16,800	Unlimited	\$0	\$1,500	\$3,000	Unlimited	\$9,000	\$18,000	Unlimited	\$0	\$9,000	\$18,000	\$0	
Coinsurance	80%	50%	90%	90%	60%	100%	90%	60%	80%	50%	80%	50%	100%	80%	50%	100%	100%	
Indv Out of Pocket (Inc. Ded.)	\$1,250	Unlimited	Unlimited	\$3,500	Unlimited	Unlimited	\$1,500	Unlimited	Unlimited	Unlimited	\$5,250	Unlimited	Unlimited	\$5,000	Unlimited	Unlimited	\$5,000	
Family Out of Pocket (Inc. Ded.)	\$3,750	Unlimited	Unlimited	\$10,500	Unlimited	Unlimited	\$4,500	Unlimited	Unlimited	Unlimited	\$14,000	Unlimited	Unlimited	\$15,000	Unlimited	Unlimited	\$15,000	
Inpatient - Hospital / Physician	80%	50%	90%	90%	60%	100%	90%	60%	90%	60%	80%	50%	100%	80%	50%	100%	100%	
Inpatient Hospital Deductible	\$200 - 80%	\$300 - 50%	90%	90%	60%	\$150 Copay	90%	60%	\$200 - 90%	\$300 - 60%	80%	50%	\$300 Copay	80%	50%	\$300 Copay	\$300 Copay	
Preventative/Well Child Care	\$0	50%	\$0	\$0	60%	\$0	\$0	50%	\$0	60%	\$0	50%	\$0	\$0	50%	\$0	\$0	
Physicians Office Visit	\$30 Copay	50%	90%	90%	60%	\$10 Copay	90%	60%	\$20 Copay	60%	80%	50%	\$50 Copay	80%	50%	\$50 Copay	\$50 Copay	
Specialist Office Visit	\$60 Copay	50%	90%	90%	60%	\$45 Copay	90%	60%	\$40 Copay	60%	80%	50%	\$70 Copay	80%	50%	\$70 Copay	\$70 Copay	
Diagnostic Lab & X-Ray	80%	50%	90%	90%	60%	\$45 Copay	90%	60%	90%	60%	80%	50%	\$100/Test	80%	50%	\$100/Test	\$100/Test	
Emergency Room	\$400 Copay - 80%		Deductible then 90%			\$300 Copay			\$400 Copay - 90%		Deductible - 80%		\$500 Copay			\$500 Copay	\$500 Copay	
Retail Rx Benefit	\$0/10/35/75/150		Ded / 10%/20%/30%/40%			\$0/10/50/100/150			\$0/\$10/\$50/\$100/\$250		Ded/10%/10%/20%/30%/40%		\$10/\$20/\$50/\$100/\$250			\$10/\$20/\$50/\$100/\$250	\$10/\$20/\$50/\$100/\$250	
# Days Supply	34 Day Supply		30 Day Supply			30 Day Supply			30 Day Supply		34 Day Supply		30 Day Supply			30 Day Supply	30 Day Supply	
Mail-Order Rx Benefit	\$0/\$30/\$105/\$225/\$150		Ded / 10%/20%/30%/40%			\$0/\$30/\$150/\$300/\$150			\$0/\$30/\$150/\$300/\$250		Ded/20%/20%/30%/40%/40%		\$30/\$60/\$150/\$300/\$250			\$30/\$60/\$150/\$300/\$250	\$30/\$60/\$150/\$300/\$250	
# Days Supply	Up to 90 Day Supply		Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply		Up to 90 Day Supply		Up to 90 Day Supply			Up to 90 Day Supply	Up to 90 Day Supply	
Provider Network	Blue PPO		Blue PPO			Blue Precision HMO			Blue Print PPO		Blue Print PPO		Blue Precision HMO			Blue Precision HMO	Blue Precision HMO	
Carrier Website	www.bcbsil.com		www.bcbsil.com			www.bcbsil.com			www.bcbsil.com		www.bcbsil.com		www.bcbsil.com			www.bcbsil.com	www.bcbsil.com	
Health	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total
Employee Only:	12	\$826.97	\$9,923.64	1	\$674.10	\$674.10	2	\$554.96	\$1,109.92	12	\$861.61	\$10,339.32	1	\$675.11	\$675.11	2	\$505.30	\$1,010.60
Employee + Spouse:	3	\$1,653.94	\$4,961.82	0	\$1,348.20	\$0.00	0	\$1,109.92	\$0.00	3	\$1,723.22	\$5,169.66	0	\$1,350.22	\$0.00	0	\$1,010.60	\$0.00
Employee + Child(ren)	4	\$1,529.89	\$6,119.56	0	\$1,247.09	\$0.00	2	\$1,026.68	\$2,053.36	4	\$1,593.98	\$6,375.92	0	\$1,248.95	\$0.00	2	\$934.81	\$1,869.62
Family:	7	\$2,356.86	\$16,498.02	1	\$1,921.19	\$1,921.19	4	\$1,581.64	\$6,326.56	7	\$2,455.59	\$17,189.13	1	\$1,924.06	\$1,924.06	4	\$1,440.11	\$5,760.44
Total Monthly:	26		\$37,503.04	2		\$2,595.29	8		\$9,489.84	26		\$39,074.03	3		\$2,599.17	8		\$8,640.66
Total Monthly:					\$49,588.17										\$50,313.86			
Total Annually:					\$595,058.04										\$603,766.32			
Annual Difference:															\$8,708.28			
Percent Difference:															1.46%			



A Benefits Analysis For:

City of Wilmington

Effective Date:

January 1, 2023

Medical Benefits Summary	Current Programs 1-1-2022 to 12-31-2022									Alternative Carrier Option 1 - Aetna								
	Blue Cross Blue Shield of Illinois									Aetna Funding Advantage & Fully Insured								
	PPO P503PPO Platinum			HSA PPO G533PPO Gold			HMO P506PSN Platinum			PPO AFA CPOS ID:30012773			HSA PPO HSA CPOS ID:30012759			PPO AFA CPOS ID: 30012638		
	In Network	Out Network		In Network	Out Network		In Network Only			In Network	Out Network		In Network	Out Network		In Network	Out Network	
Lifetime Maximum Individual Deductible	Unlimited		Unlimited			Unlimited			Unlimited		Unlimited		Unlimited		Unlimited		Unlimited	
Family Deductible	\$250	\$500	\$2,800	\$5,600		\$0			\$500	\$2,000	\$1,600	\$1,000	\$0	\$5,000	\$0	\$15,000		
Coinsurance	\$750	\$1,500	\$8,400	\$16,800		\$0			\$1,000	\$6,000	\$3,200	\$30,000	\$0	\$15,000	\$0	\$15,000		
Indv Out of Pocket (Inc. Ded.)	80%	50%	90%	60%		100%			100%	50%	100%	50%	100%	50%	100%	50%		
Family Out of Pocket (Inc. Ded.)	\$1,250	Unlimited	\$3,500	Unlimited		\$1,500			\$3,500	\$10,000	\$3,450	\$20,000	\$4,500	\$10,000	\$4,500	\$10,000		
Inpatient - Hospital / Physician	\$3,750	Unlimited	\$10,500	Unlimited		\$4,500			\$7,000	\$30,000	\$6,900	\$60,000	\$9,000	\$30,000	\$9,000	\$30,000		
Inpatient Hospital Deductible	80%	50%	90%	60%		100%			100%	50%	100%	50%	100%	50%	100%	50%		
Preventative/Well Child Care	\$200 - 80%	\$300 - 50%	90%	60%		\$150 Copay			100%	50%	\$250 Copay	50%	\$500 Copay	50%	\$500 Copay	50%		
Physicians Office Visit	\$0	50%	\$0	60%		\$0			\$0	50%	\$0	50%	\$0	50%	\$0	50%		
Specialist Office Visit	\$30 Copay	50%	90%	60%		\$10 Copay			\$25 Copay	50%	\$25 Copay	50%	\$25 Copay	50%	\$25 Copay	50%		
Diagnostic Lab & X-Ray	\$60 Copay	50%	90%	60%		\$45 Copay			\$75 Copay	50%	\$75 Copay	50%	\$75 Copay	50%	\$75 Copay	50%		
Emergency Room	80%	50%	90%	60%		\$45 Copay			100%	50%	100%	50%	100%	50%	100%	50%		
Retail Rx Benefit	\$400 Copay - 80%		Deductible then 90%			\$300 Copay			\$500 Copay		\$500 Copay		\$500 Copay		\$500 Copay			
# Days Supply	\$0/10/35/75/150		Ded / 10%/20%/30%/40%			\$0/10/50/100/150			\$10/\$45/\$75/20%		\$10/\$50/\$80/20%		\$10/\$45/\$75/20%		\$10/\$45/\$75/20%			
Mail-Order Rx Benefit	34 Day Supply		30 Day Supply			30 Day Supply			34 Day Supply		34 Day Supply		34 Day Supply		34 Day Supply			
# Days Supply	\$0/\$30/\$105/\$225/\$150		Ded / 10%/20%/30%/40%			\$0/\$30/\$150/\$300/\$150			\$20/\$90/\$150/40%		\$20/\$100/\$160/40%		\$20/\$90/\$150/40%		\$20/\$90/\$150/40%			
Provider Network	Up to 90 Day Supply		Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply		Up to 90 Day Supply		Up to 90 Day Supply		Up to 90 Day Supply			
Carrier Website	Blue PPO		Blue PPO			Blue Precision HMO			Aetna CPOS		Aetna CPOS		Aetna CPOS		Aetna CPOS			
	www.bcsil.com		www.bcsil.com			www.bcsil.com			www.Aetna.com		www.Aetna.com		www.Aetna.com		www.Aetna.com			
Health	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total
Employee Only:	12	\$826.97	\$9,923.64	1	\$674.10	\$674.10	2	\$554.96	\$1,109.92	12	\$469.80	\$5,637.60	1	\$393.70	\$393.70	2	\$489.58	\$979.16
Employee + Spouse:	3	\$1,653.94	\$4,961.82	0	\$1,348.20	\$0.00	0	\$1,109.92	\$0.00	3	\$1,191.14	\$3,573.42	0	\$984.12	\$0.00	0	\$1,244.93	\$0.00
Employee + Child(ren)	4	\$1,529.89	\$6,119.56	0	\$1,247.09	\$0.00	2	\$1,026.68	\$2,053.36	4	\$948.20	\$3,792.80	0	\$785.26	\$0.00	2	\$990.52	\$1,981.04
Family:	7	\$2,356.86	\$16,498.02	1	\$1,921.19	\$1,921.19	4	\$1,581.64	\$6,326.56	7	\$1,639.04	\$11,473.28	1	\$1,350.71	\$1,350.71	4	\$1,713.96	\$6,855.84
Total Monthly:	26		\$37,503.04	2		\$2,595.29	8		\$9,489.84	26		\$24,477.10	2		\$1,744.41	8		\$9,816.04
Total Monthly:					\$49,588.17									\$36,037.55				
Total Annually:					\$595,058.04									\$432,450.60				
Annual Difference:														-\$162,607.44				
Percent Difference:														-27.33%				



A Benefits Analysis For:

City of Wilmington

Effective Date:
January 1, 2023

Medical Benefits Summary	Current Programs 1-1-2022 to 12-31-2022									Alternative Carrier Option 2 - United HealthCare								
	Blue Cross Blue Shield of Illinois									United HealthCare								
	PPO P503PPO Platinum			HSA PPO G533PPO Gold			HMO P506PSN Platinum			PPO CVGQ w/E82Y			HSA PPO CVER w/E82Y			HMO CNHI w/E82Y		
	In Network	Out Network	Unlimited	In Network	Out Network	Unlimited	In Network Only	Unlimited		In Network	Out Network	Unlimited	In Network	Out Network	Unlimited	In Network Only	Unlimited	
Lifetime Maximum Individual Deductible	\$250	\$500		\$2,800	\$5,600		\$0		\$500	\$10,000		\$2,000	\$10,000		\$0			
Family Deductible	\$750	\$1,500		\$8,400	\$16,800		\$0		\$1,000	\$20,000		\$4,000	\$20,000		\$0			
Coinsurance	80%	50%		90%	60%		100%		100%	70%		100%	70%		100%			
Indv Out of Pocket (Inc. Ded.)	\$1,250	Unlimited		\$3,500	Unlimited		\$1,500		\$2,000	\$20,000		\$5,000	\$20,000		\$2,500			
Family Out of Pocket (Inc. Ded.)	\$3,750	Unlimited		\$10,500	Unlimited		\$4,500		\$4,000	\$40,000		\$7,350	\$40,000		\$7,500			
Inpatient - Hospital / Physician	80%	50%		90%	60%		100%		100%	70%		100%	70%		100%			
Inpatient Hospital Deductible	\$200 - 80%	\$300 - 50%		90%	60%		\$150 Copay		100%	70%		100%	70%		100%			
Preventative/Well Child Care	\$0	50%		\$0	60%		\$0		\$0	70%		\$0	70%		\$0			
Physicians Office Visit	\$30 Copay	50%		90%	60%		\$10 Copay		\$20 Copay	70%		\$30 Copay	70%		\$25 Copay			
Specialist Office Visit	\$60 Copay	50%		90%	60%		\$45 Copay		\$40 Copay	70%		\$60 Copay	70%		\$50 Copay			
Diagnostic Lab & X-Ray	80%	50%		90%	60%		\$45 Copay		\$40 Copay	70%		100%	70%		\$40 Copay			
Emergency Room	\$400 Copay - 80%			Deductible then 90%			\$300 Copay		\$500 Copay			\$350 Copay			\$300 Copay			
Retail Rx Benefit	\$0/10/35/75/150			Ded / 10%/20%/30%/40%			\$0/10/50/100/150		\$10/\$40/\$125/\$300			\$10/\$40/\$125/\$300			\$10/\$40/\$125/\$300			
# Days Supply	34 Day Supply			30 Day Supply			30 Day Supply		34 Day Supply			34 Day Supply			34 Day Supply			
Mail-Order Rx Benefit	\$0/\$30/\$105/\$225/\$150			Ded / 10%/20%/30%/40%			\$0/\$30/\$150/\$300/\$150		\$25/\$100/\$312.5/\$750			\$25/\$100/\$312.5/\$750			\$25/\$100/\$312.5/\$750			
# Days Supply	Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply		Up to 90 Day Supply			Up to 90 Day Supply			Up to 90 Day Supply			
Provider Network	Blue PPO			Blue PPO			Blue Precision HMO		UHC ChoicePlus			UHC ChoicePlus			UHC Navigate			
Carrier Website	www.bcbsil.com			www.bcbsil.com			www.bcbsil.com		www.myuhc.com			www.myuhc.com			www.myuhc.com			
Health	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total	EE	Rate	Total
Employee Only:	12	\$826.97	\$9,923.64	1	\$674.10	\$674.10	2	\$554.96	\$1,109.92	12	\$839.26	\$10,071.12	1	\$795.08	\$795.08	2	\$674.12	\$1,348.24
Employee + Spouse:	3	\$1,653.94	\$4,961.82	0	\$1,348.20	\$0.00	0	\$1,109.92	\$0.00	3	\$1,678.52	\$5,035.56	0	\$1,590.16	\$0.00	0	\$1,348.24	\$0.00
Employee + Child(ren)	4	\$1,529.89	\$6,119.56	0	\$1,247.09	\$0.00	2	\$1,026.68	\$2,053.36	4	\$1,552.63	\$6,210.52	0	\$1,470.90	\$0.00	2	\$1,247.12	\$2,494.24
Family:	7	\$2,356.86	\$16,498.02	1	\$1,921.19	\$1,921.19	4	\$1,581.64	\$6,326.56	7	\$2,391.89	\$16,743.23	1	\$2,265.98	\$2,265.98	4	\$1,921.24	\$7,684.96
Total Monthly:	26		\$37,503.04	2		\$2,595.29	8		\$9,489.84	26		\$38,060.43	2		\$3,061.06	8		\$11,527.44
Total Monthly:					\$49,588.17										\$52,648.93			
Total Annually:					\$595,058.04										\$631,787.16			
Annual Difference:															\$36,729.12			
Percent Difference:															6.17%			



A Benefits Analysis for:
City of Wilmington

Effective Date:
January 1, 2023

Current 1-1-2022 to 12-31-2022

Renewal 1-1-2023 to 12-31-2023

Dental Benefits Summary	BCBS of Illinois PPO Plan DILHM08			BCBS of Illinois PPO Plan DILHM08		
	In Network	Out of Network		In Network	Out of Network	
Calendar Year Deductible	\$50	\$50		\$50	\$50	
Waived for Preventative?	Yes	Yes		Yes	Yes	
Coinsurance Levels:	100/80/50/50	100/80/50/50		100/80/50/50	100/80/50/50	
Preventative	100%	100%		100%	100%	
Basic	80%	80%		80%	80%	
Major	50%	50%		50%	50%	
Orthodontia	50%	50%		50%	50%	
Endo/Periodontics	Basic	Basic		Basic	Basic	
Calendar Year Maximum	\$1,000	\$1,000		\$1,000	\$1,000	
Orthodontia Maximum	\$1,000	\$1,000		\$1,000	\$1,000	
Additional Information	www.bcbsil.com			www.bcbsil.com		
Enrollment Categories	EE	Rate	Total	EE	Rate	Total
Employee Only:	13	\$28.49	\$370.37	13	\$27.86	\$362.18
Employee + Spouse:	5	\$56.98	\$284.90	5	\$55.72	\$278.60
Employee + Child(ren):	2	\$69.80	\$139.60	2	\$68.26	\$136.52
Family:	6	\$112.54	\$675.24	6	\$110.05	\$660.30
Total Monthly:		\$1,470.11			\$1,437.60	
Total Annually:		\$17,641.32			\$17,251.20	
Annual Difference:					-\$390.12	
Percent Difference:					-2.21%	