

**CITY OF WILMINGTON**  
**Total Compensation Package**  
**Illinois Public Act 97-0609**  
**For Fiscal Year May 1, 2014 - April 30, 2015**

Employee Name	Position	Annual Base Salary	Longevity Pay	Employer Paid Health Ins.	Employer Paid Life Ins.	Auto Allowance	Clothing Allowance	Total Compensation	Vacation Days Granted	Sick Days Granted
Brimer, D.	Police Officer	\$ 67,080	\$ 1,500	\$ 19,286	\$ 192	\$ -	\$ 750	\$ 88,807	25*	12
Campos, J.	Police Officer	\$ 67,080	\$ 750	\$ 19,286	\$ 192	\$ -	\$ 750	\$ 88,057	20*	12
Doglio, K.	Accountant	\$ 62,000	\$ -	\$ 12,924	\$ 192	\$ -	\$ -	\$ 75,116	10	12
Dole, J.	Police Officer	\$ 53,814	\$ -	\$ 23,776	\$ 192	\$ -	\$ 750	\$ 78,532	10*	12
Foster, R.	Water Crew 5	\$ 66,914	\$ -	\$ 13,844	\$ 192	\$ -	\$ -	\$ 80,949	20	12
Fowler, D.	Superintendent Wastewater	\$ 70,855	\$ -	\$ 21,046	\$ 192	\$ -	\$ -	\$ 92,093	10	12
Graff, T.	City Administrator	\$ 95,000	\$ -	\$ 21,243	\$ 192	\$ -	\$ -	\$ 116,434	10	12
Juster, R.	Deputy Police Chief	\$ 77,750	\$ 1,500	\$ 19,093	\$ 192	\$ -	\$ 750	\$ 99,285	25*	12
Kiebles, M.	Police Officer, Investigator	\$ 68,062	\$ 500	\$ 19,286	\$ 192	\$ -	\$ 750	\$ 88,789	15*	12
Lyons, T.	Police Officer	\$ 67,080	\$ 1,500	\$ 12,517	\$ 192	\$ -	\$ 750	\$ 82,039	30*	12
Nugent, M.	City Crew 4, Foreman	\$ 61,630	\$ -	\$ 21,046	\$ 192	\$ -	\$ -	\$ 82,868	30	12
Plese, J.	Superintendent Water	\$ 70,855	\$ -	\$ 6,855	\$ 180	\$ -	\$ -	\$ 77,890	20	12
Plotts, D.	Police Chief	\$ 79,606	\$ -	\$ 13,408	\$ 192	\$ -	\$ 750	\$ 93,955	30	12
Soucie, D.	Police Officer	\$ 67,080	\$ 500	\$ 12,392	\$ 192	\$ -	\$ 750	\$ 80,914	15*	12
Surman, M.	Fiscal Clerk 2	\$ 54,829	\$ -	\$ 21,046	\$ 192	\$ -	\$ -	\$ 76,067	30	12
Thomas, D.	Sergeant Level 1	\$ 71,843	\$ 1,250	\$ 19,286	\$ 192	\$ -	\$ 750	\$ 93,321	25	12
Vanduyne, G.	Superintendent Public Works	\$ 70,855	\$ -	\$ 19,913	\$ 192	\$ -	\$ -	\$ 90,960	30	12
Zemaitis, C.	City Engineer	\$ 110,000	\$ -	\$ 19,913	\$ 192	\$ 4,200	\$ -	\$ 134,304	10	12
Zink, A.	Sergeant Level 1	\$ 71,843	\$ 500	\$ 12,517	\$ 192	\$ -	\$ 750	\$ 85,802	15*	12

Note 1: Annual Salary Numbers include no overtime nor supervisor pay.

Pay classification changes are included for those eligible.

Note 2: The City of Wilmington does not provide Housing Allowances nor Loans.

Note 3: Unless there is a buyback provision, taking a vacation day or sick day would be included in salary.

Note 4: (\*) indicates that there is a buy-back provision for some vacation hours.